PACIFIC FIRE PROTECTION DISTRICT

FULL-TIME BENEFITS OVERVIEW

• Salary Range

FIREFIGHTER/EMT

- Starting at $43,131 - after 2 years $51,759.

ENGINEER/EMT

-$54,024

• Uniform allowance provided by District. $500 allowance per year.

• Sick Leave

- 96 hours at each employment anniversary date.

• FSA available

• Health Care

- Employee & Dependents, with employee paying a percentage of the cost

for Dependents.

• Dental Coverage

- Employee & Dependents

• Long & Short Term Disability

• $50,000 Departmental Life and AD&D Insurance, Line of Duty.

• $25,000 additional AD&D Insurance, 24 hours

Additional Accident & Sickness Plan, Line of Duty

• Pension Plan

- 7% of Gross salary contributed by Fire District into a defined contribution

plan

• 457 Retirement Savings Plan, Employee contribution only

• Vacation

- 0 months to twelve months (1 year) – 48 hours.

- After 12 months of service - 96 hours.

- After 48 months of service - 144 hours.

- After 120 months of service - 192 hours.

- After 180 months of service - 216 hours.

- After 240 months of service - 240 hours.