

**PACIFIC FIRE PROTECTION DISTRICT
FULL-TIME BENEFITS OVERVIEW**

- *Salary Range*
 - Starting at \$43,131 - after 2 years \$51,720.
- *Uniform allowance* provided by District. \$500 allowance per year.
- *Sick Leave*
 - 96 hours at each employment anniversary date.
- *FSA* available
- *Health Care*
 - Employee & Dependents, with employee paying a percentage of the cost for Dependents.
- *Dental Coverage*
 - Employee & Dependents
- *Long & Short Term Disability*
- *\$50,000 Departmental Life and AD&D Insurance*, Line of Duty.
- *\$25,000 additional AD&D Insurance, 24 hours Additional Accident & Sickness Plan*, Line of Duty
- *Pension Plan*
 - 7% of Gross salary contributed by Fire District into a defined contribution plan
- *457 Retirement Savings Plan*, Employee contribution only
- *Vacation*
 - 0 months to twelve months (1 year) – 48 hours.
 - After 12 months of service - 96 hours.
 - After 48 months of service - 144 hours.
 - After 120 months of service - 192 hours.
 - After 180 months of service - 216 hours.
 - After 240 months of service - 240 hours.