

**PACIFIC FIRE PROTECTION DISTRICT
FULL-TIME BENEFITS OVERVIEW**

- *Salary Range*
 - Starting at \$42,286 -\$47,078

- *Uniform allowance* provided by District. \$500 per year.

- *Sick Leave*
 - 96 Hours at each employment anniversary date.

- *Health Care*
 - Employee & Dependents, with employee paying a percentage of the cost for Dependents

- *Dental Coverage*
 - Employee & Dependents

- *Long & Short Term Disability.*

- *\$50,000 Departmental Life and AD&D Insurance, Line of Duty.*

- *\$25,000 additional AD&D Insurance, 24 hours
Additional Accident & Sickness Plan, Line of Duty*

- *457 Retirement Savings Plan, Employee contribution only*

- *Pension Plan*
 - 5% of Gross salary contributed by Fire District into a defined contribution plan

- *Vacation*
 - After 12 months of service - 72 hours.
 - After 36 months of service - 96 hours.
 - After 120 months of service - 120 hours.
 - After 180 months of service - 168 hours.
 - After 264 months of service - 192 hours.