



Pacific Fire Protection District
910 West Osage Street
Pacific, MO 63069
Phone: (636) 257-3633



Full Time Benefit Overview

- Salary Range Starting at \$48,654 - after 2 years \$54,060.
- Uniform allowance: \$500 allowance per year.
- Health Care: Employee 100% district paid premium for employees, employee paying a percentage of the cost for Dependents.
- Dental Coverage: District paid premiums for Employee & Dependents
- Long & Short Term Disability: District paid
- \$50,000 Departmental Life and AD&D Insurance, Line of Duty: District paid
- \$25,000 additional AD&D Insurance, 24 hours
Additional Accident & Sickness Plan, Line of Duty
- FSA available
- Missouri Critical Illness Pool Participant
- Pension Plan
 - 7% of Gross salary contributed by Fire District into a defined contribution plan
 - Switching to defined benefit plan October 2025
 - 457 Retirement Savings Plan, Employee contribution only
- Vacation
 - 0 months to twelve months - 48 hours.
 - After 12 months of service - 96 hours.
 - After 48 months of service - 144 hours.
 - After 120 months of service - 192 hours.
 - After 180 months of service - 216 hours.
 - After 240 months of service - 240 hours.
- Sick Leave: 96 hours per year